

Project HIRE/OLA and OJT NEG Comparison Crosswalk

Criteria	Project HIRE/OLA	OJT NEG
Available funds and planned participants	\$8 million in statewide ARRA funds for up to 2,000 participants.	\$3.8 million in NEG funds for about 500 participants.
Project Timeline	9/1/09 to 12/31/10.	6/30/10 to 6/30/12.
Allowable Services	ITA, OJT, outreach events.	OJT.
Eligible participants	WIA Dislocated Workers, Re-employment Services (REA), & Trade Adjustment Assistance (TAA) participants	WIA DWs laid off after 1/1/08 who have been unemployed for 22.53 weeks (158 days) or longer.
Participating Areas	All Ohio Areas.	All Ohio Areas.
Allocation Process	Initial awards for outreach events. Each OJT is approved and funds awarded -- first come, first served.	OJT funds awarded upon request -- first come, first served.
Training cost reimbursement amount	50% of wages up to \$6,000 per participant.	Sliding scale (Up to 50% of wages for large, 75% for medium, and 90% for small employers) up to \$8,000 per participant.
Minimum wage reimbursement	Wage must exceed the lowest sustainable wage as determined by WIB.	Wage must equal or exceed state minimum wage (\$7.30 per hour).
Maximum wage reimbursement	No maximum wage limit.	Reimbursable amount can not exceed state average wage (\$19.37 per hour).
Maximum duration of funded training	Up to 1,040 hours of training (up to 1,560 hours for workers with significant barriers).	Maximum 6 months (1,040 hours) of training. No extension for significant barriers.
Targeted employers	10 statewide targeted industries; regional Ohio Skills Bank target industries; and locally-defined demand jobs.	Same list: 10 statewide targeted industries; regional Ohio Skills Bank target industries; and locally-defined demand jobs.
Unallowable employers	No casinos, zoos, pools, aquariums, or golf courses.	No public sector employers. No private placement agencies. No casinos, zoos, pools, aquariums, or golf courses.
Affiliated partners	Ohio Dept. of Development, Ohio Board of Regents.	Ohio Dept. of Development. Areas need to partner with business community, state & local gov't, community based orgs, labor unions, etc.