

OJT National Emergency Grant At-A-Glance Summary of Policy Requirements and Program Design

Ohio's OJT National Emergency Grant aims to place prolonged unemployed Dislocated Workers in permanent jobs by reimbursing eligible employers for the costs of training the individuals they commit to hire based on a percent of the trainee's wages.

All workforce areas may submit requests for OJT funding on a first-come, first-served basis to cover the cost of OJT contracts with local employers as authorized in the area's OJT policy and subject to the additional requirements summarized below.

Grant Information

Grant Details

- Funding: \$3,865,742
- Grant period: 6/30/2010 to 6/30/2012
- Planned participants:
Around 500
- Eligible workforce areas:
All Ohio areas

OJT Participant Eligibility

- WIA Dislocated Worker
- Laid off 1/1/2008 or later
- Prolonged unemployed (laid off 158 days or longer)
- Not eligible for Trade TAA
- Not eligible for any other National Emergency Grant

Optional Sliding Scale for Wage Reimbursement

- For employers with 50 or fewer workers: up to 90% of trainee wages
- For employers with 51 to 250 workers: up to 75% of trainee wages
- For employers with over 250 workers: up to 50% of trainee wages
- Market only 50% wage reimbursement for statewide consistency

Employer Eligibility

Eligible OJT Employers

- Employers from a statewide targeted industry:
 1. Advanced Energy & Environmental Tech.
 2. Aerospace & Aviation
 3. Agriculture & Food Processing
 4. Bioscience & Bio-products
 5. Corporate & Professional Services
 6. Distribution & Logistics
 7. Instruments, Controls & Electronics
 8. Motor Vehicle & Parts Mfg.
 9. Polymers & Advanced Materials
 10. Banking & Insurance
- Employers from an Ohio Skills Bank target industry within the WIA area's region
- Employers hiring in a local demand occupation

Ineligible OJT Employers

- Public sector (government)
- Private placement agencies
- Gambling establishments
- Golf courses, aquariums, swimming pools, zoos
- Employers with history of failing to retain OJT participants or provide comparable work conditions

Additional Information

Reimbursement Limits

- Total cost of participant OJT can not exceed \$8,000
- Wage to be reimbursed can not exceed \$19.37/hr.
- Length of training can not exceed six months

Required Paperwork

- Requirements Checklist
- Employer Information Form
- On-the-Job Training Plan
- OJT Agreement

Key Policy and Regulations

- DOL TEGL 04-10
- 20 CFR 663.700 - 710
- ODJFS WIAPL 09-10

On-Line Resources

- Ohio OJT Website:
<http://jfs.ohio.gov/owd/Initiatives/ojt-neg.stm>
- DOL OJT NEG Website:
http://www.doleta.gov/layoff/Job_Training.cfm
- DOL OJT Toolkit:
<https://ojttoolkit.workforce3one.org>